

**Teaching Assistant/Partner – Grade 3
Person Specification**

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Training	• Appropriately competent in English and maths • A qualification in English and Maths equivalent to at least NVQ 2 • Teaching Assistant qualification – NVQ 2 or equivalent	• Qualified First Aider • Child Protection Training
Competence Summary (Knowledge, abilities, skills, experience)	• Experience of working with children • A working knowledge of the National Curriculum • Able to use ICT to support children's learning • Able to confidently and competently apply knowledge and skills acquired from training into a practical classroom context • Good planning and organisational skills • Ability to motivate and encourage pupils • Able to identify and prepare appropriate resources under the direction of the Class Teacher • Able to communicate effectively both verbally and written	• Additional evidence of or further training
Work-related Personal Requirements	• Actively enjoys working with children and has empathy towards pupils and their needs • Professionally discreet and able to respect confidentiality • The ability to work co-operatively and flexibly as part of a team • Firm, sensitive and effective approach towards pupil discipline • Confident and able to use own initiative	
Other Work Requirements	• Patient and resilient • A willingness to further develop professional practice • Articulated desire to work at Leckhampton C of E Primary School	