

## Person Specification

### Class Teacher

Criteria	Essential	Desirable
Qualification	<ul style="list-style-type: none"> <li>• Qualified teacher</li> <li>• Experience of relevant</li> <li>• Enhanced DBS + relevant disclosures</li> </ul>	<ul style="list-style-type: none"> <li>• Additional qualifications relevant to the role</li> <li>• Recent additional training</li> </ul>
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> <li>• Setting high expectations which inspire, motivate and challenge</li> <li>• Ensuring good progress and outcomes by pupils</li> <li>• Demonstrating good subject and curriculum knowledge</li> <li>• Planning and teaching well-structured, exciting and stimulating lessons</li> <li>• Adapting teaching to respond to the strengths and needs of all pupils</li> <li>• Making accurate and productive use of assessment</li> <li>• Strong Behaviour Management</li> <li>• Showing awareness of national trends in pedagogy and practice</li> <li>• Commitment to personal welfare and safeguarding of children</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of exceptional practice recognised by external and internal sources</li> <li>• Experience in a number of year groups</li> <li>• Evidence of exceptional progress made by individuals or groups</li> <li>• Proven ability to lead a core subject or project</li> </ul>
Professional and personal qualities	<ul style="list-style-type: none"> <li>• Energy and Enthusiasm</li> <li>• Excellent interpersonal skills</li> <li>• Passionate</li> <li>• Compassionate and supportive</li> <li>• Honest</li> <li>• Professional at all times</li> <li>• Collaborative</li> <li>• Open and reflective</li> <li>• Self-motivated and resilient</li> <li>• Sense of humour/fun</li> </ul>	<ul style="list-style-type: none"> <li>• Is able to demonstrate the application of these qualities in a school setting</li> <li>• Ability to motivate colleagues by example</li> <li>• Can demonstrate commitment to the wider life of the school</li> </ul>
Interests	<ul style="list-style-type: none"> <li>• Has a range of interests outside of school</li> </ul>	<ul style="list-style-type: none"> <li>• Brings personal interests and enthusiasms to the school community</li> </ul>